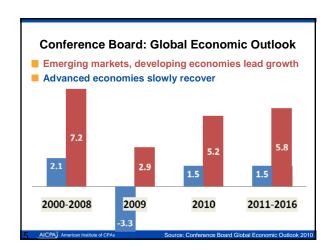
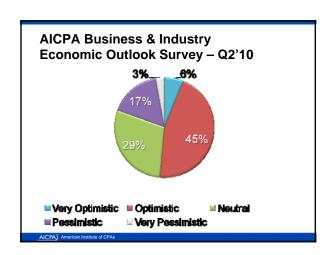


### Changing Landscape









# Conference Board: 2010 CEO Top 10 Challenges 1. Excellence in execution 2. Consistent execution of strategy by top management 3. Sustained and steady top-line growth 4. Customer loyalty/retention 5. Speed, flexibility, adaptability to change 6. Corporate reputation for quality products/services 7. Stimulating innovation/creativity/enabling entrepreneurship 8. Profit growth 9. Improving productivity 10.Government regulation—first time ever in top 10 7. ACCRS remove limited of CDAs Regulatory Landscape

### **Financial Regulatory Reform**

House version passed bill Dec. 11

Senate version passed bill May 20

Conference committee convening

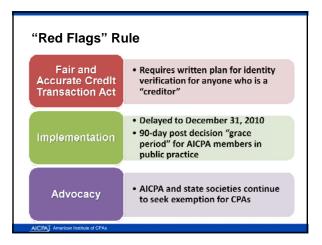
Goal to have reconciled bill passed by July 4

Neither bill includes provisions on:

- Aiding & Abetting
- FASB independence challenges

### **Financial Regulatory Reform** Senate House 404(b) Exempts public companies No provisions included w/market cap. < \$75M Requires PCAOB to inspect PCAOB inspect & regulate, and regulate audits of all exempt some auditors from broker-dealers reg/ins requirements **Consumer Protection** Ind. agency. excludes real estate brokers/agents, CPAs, auto dealers Within Fed. excludes real estate brokers/agents, CPAs, non-financial service small biz

### **Financial Regulatory Reform** House **Executive Pay** Shareholders can cast n/b Regulators have say on comp. votes. Fed set standards on practices, not pay itself excessive comp. 9 member Financial Services 11 member Financial Services Oversight Council **Oversight Council** Volcker Rule Prohibit bank holding Prohibit activity if it could companies w/ commercial threaten stability of financial bank ops from spec trading system w/ own accounts



### **PCAOB Constitutionality**

- Dec. 7 Supreme Court heard oral arguments on the case Free Enterprise Fund v. PCAOB
- Center for Audit Quality filed amicus brief
- Ruling to come any day
- 3 Options
  - · Uphold the PCAOB's constitutionality
  - · Strike down the entire Sarbanes-Oxley law
  - Hybrid rules the PCAOB unconstitutional but gives Congress and the SEC time and latitude to correct appointment structure
- If Court rules hybrid decision, AICPA will work with Congress

ALCOAY Associate Institute of CDA

### **Temporary Pension Funding Relief**

House passed tax extenders bill – without pension funding relief

Senate passed tax extenders bill – with pension funding relief

Final bill needs \$22 billion in pay-fors for consideration

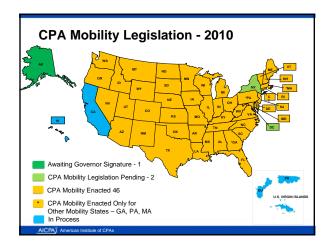
Congress wants to move quickly because of extension of unemployment benefits

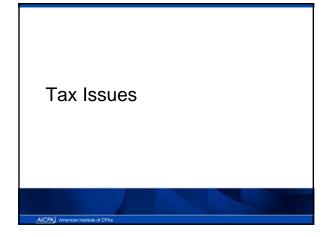
Pension provisions offset other tax extenders' costs

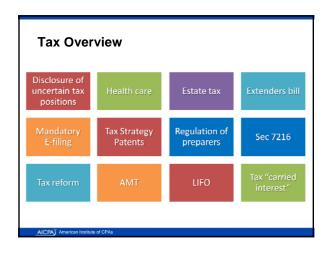
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### Other Issues

- Financial planner regulation
  - · House and Senate bills call for GAO study
  - If new federal regulator, CPAs could be exposed to redundant regulation
- Comptroller General
  - H.R. 4410, introduced by Peterson/Conaway, has 11 additional cosponsors
- Financial Crisis Inquiry Commission
  - Continues investigative hearings
  - Fair value







### **Disclosure of Uncertain Tax Positions**

### 1/26/2010 - IRS Commissioner Shulman introduced Announcement 2010-9

- Imposes new reporting requirements on business taxpayers
- Total assets in excess of \$10 million
- If the taxpayer has one or more "uncertain tax positions"
- Will be reported on a new Schedule UTP

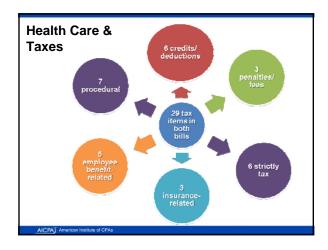
### AICPA submitted comment letter June 1, 2010

- Withdraw and focus attention on existing disclosure information
- Pilot that focuses on reducing burden
- Three-year sunset.

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### Significant Concerns with Uncertain Tax Positions

- Potential to undercut the integrity of the financial statement process
- Increased burden and cost on taxpayers disproportionate to any actual benefit to the IRS
- New tension among/between taxpayers, tax advisors; alter the current self-assessment system
- Produces complexity and results in distortions
- Disproportionate impact on small businesses
- Taxpayer reporting at a higher level than the level mandated by Congress



### **Health Care Reform Resources for CPAs**

### AICPA developing tools to help members:

- Offer strategic guidance to the C-suite
- Make informed decisions for their own firms
- Advise clients and offer services in employee education



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### **Estate Tax**

- Phased out completely in 2010
- Moves back up to pre-2001 levels in 2011
  - \$1 M per person estate tax exemption
  - 55 percent maximum estate tax rate

### AICPA advocacy

- Permanently extend estate tax as in effect in 2009
- Consistency important
- Index exemption to inflation
- Conform exemptions for estate, gift, generation skipping and special use valuation
- Portability of exemption between spouse so, if first to die, doesn't use full exemption; residual amount automatically carries over to surviving spouse

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### The American Jobs and Closing Tax Loopholes Act of 2010

1-year extension for tax provisions expired 2009 end; includes tax credit for research, experimentation, expenses

Tax "carried interest"

Alter rules corporations use to calculate foreign tax credits and foreign-source income

Modify employment tax treatment of income earned by individuals in professional service businesses (\$ Corps)

### **Mandatory E-Filing**

Worker, Homeownership, and Business Assistance Act of 2009 mandates e-filing

- Effective for returns filed after Dec. 31, 2010
- Exempts paid preparers of <10 individual federal income tax returns per year

Tax Court announced May 6, mandatory efiling

 For most parties represented by practitioners in cases in which petition filed on or after July 1, 2010

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### **Tax Strategy Patents**

- Bans patents for tax planning strategies
- AICPA and state societies continue to work aggressively to pass legislation
- Support
  - 45 cosponsors on House bill momentum remains strong
  - Senate champions (Baucus and Grassley) working to include in larger patent reform bill
  - Strong new coalition consumer groups, financial planning groups, and tax groups
- Outlook cautiously optimistic

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### **Future Tax Issues**

- 2011 top rates go up 36% and 39.6%
- Proposals not getting traction
  - Increase capital gains rate to 20%
  - Limit itemized deduction to 28% rate
- Proposals getting traction
  - Codification of economic substance doctrine
  - Impose limits on family limited partnership valuations
  - LIFO repeal
  - AMT "patch " will happen

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### Tax Preparer Registration Regulation

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### Tax Preparer Regulation Registration IRS Report – January 2010

- Two overall goals
  - Enhance compliance
  - · Elevate ethical conduct
- Four major elements
  - PTIN
  - Circular 230
  - CPE
  - Testing
- CPAs exempt from CPE and testing

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### **AICPA Advocacy Goals**

- Short term
  - Common sense implementation
- Strategic
  - Protect the CPA credential



### **Advocacy Efforts**

- Meetings with Commissioner Shulman
- Reiterated AICPA concerns with exam, requested delay
  - PTIN combined with compliance and tracking
  - Confusion in marketplace
  - · Costs to taxpayers
- Reiterated support for PTIN and Circular 230
- Constant engagement

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### **AICPA Testimony on May 6**

- Registration plan should not confuse marketplace
  - All registered tax preparers NOT equal
- AICPA supports PTIN for signers
- AICPA doesn't support PTIN requirement for non-signing preparers in CPA firms
- PTIN fee should be moderate, not used for revenue generation
- Any new IRS examination process should be delayed

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### **Comparing CPA and IRS Requirements**

### **CPA requirements**

- College graduate
- 150 hours college education
- Uniform CPA Exam
- 120 hours CPE over 3-year period

### **IRS** requirements

- No education required
- 18 years old
- IRS exam level unknown
- 15 hours annual tax education

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### **Non-Signing Preparers**

- **Issue in PTIN proposed regulations**
- Pushed by the IRS National Taxpayer Advocate
- Supported by commercial preparers
- No public policy argument to include CPAs
- Fails to recognize public protection by current regulation

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### PTIN Rules March thru May Circular 230 June and July Expected Implementation September 1 June 200 Changes to Program Program 2011

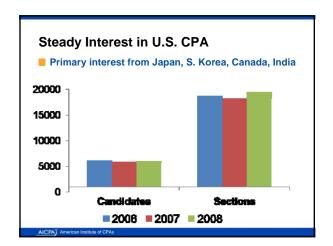
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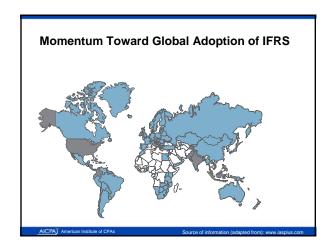
### **Moving Forward**

- Two-tiered approach
  - Delaying the examination
  - Extensive input during comment period
  - Including policy makers in discussions
  - Get the first part right first
  - Impacting the overall implementation of preparer registration
  - Non-signing preparers
  - Pressing for a favorable outcome



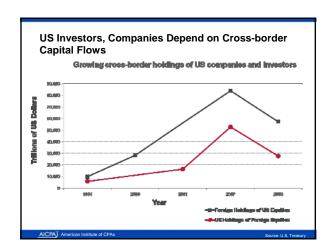
### Globalization of Professional Associations Association of Certified Chartered Accountants Chartered Institute of Management Accountants Institute of Internal Auditors Institute of Chartered Accountants of England & Wales Other North American Associations Other North American Associations Other Accountations of CPAs

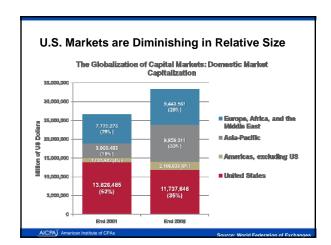




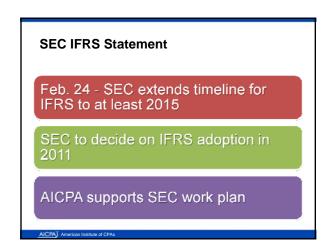


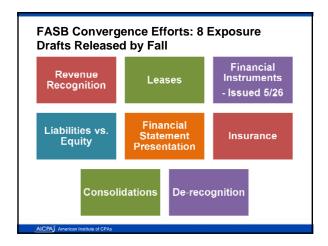
### Fortune Global 500 (July 2009) Fortune G500 Based on announced plans Which GAAP? Japan 2015? 2009 2013 IFRS and word-for-word IFRS equivalents 245 310 190 US GAAP 155 155 140 National GAAPs 155 100 50 Total 500 500 500

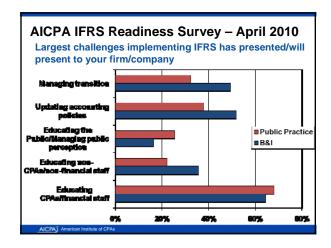




History of IFRS-U.S. Convergence Efforts					
	Events	Outcome			
2001 – 04	Growing interest in IFRSs following US financial scandals	Norwalk agreement			
2005 – 07	Growing IFRS use, concerns about US position in global markets, desire to cement IFRS	MoU and SEC reconciliation requirement removal			
2008 - 09	Consideration of US adoption and date certain	Update of MoU with 2011 targets and SEC roadmap			
Nov 2009	Renewed commitment to MOU	Joint statements by IASB-FASB and Trustee bodies; plans for completing 2011 targets			
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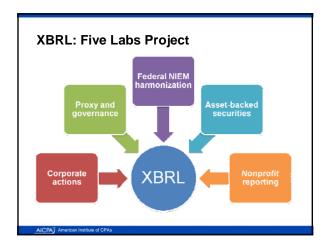
### **Ethics and Independence Codification**

- Single source of guidance on AICPA ethics and independence matters
- Identify areas to converge with international standards



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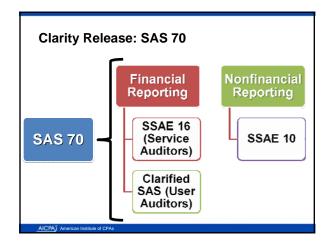
### Financial Reporting in a New Environment

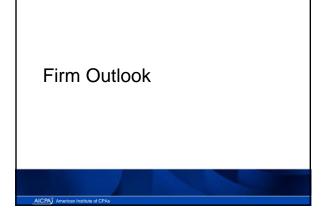




## Blue Ribbon Panel: History Oct. 2009 - AICPA Council supports exploring differences in accting standards for private companies Nov. 2009 - AICPA & FAF Boards approve panel Dec. 2009 - Official announcement with AICPA, FAF and NASBA as sponsors Feb. 2010 - Panel members named







Network and Network Firms Interpretation 101-17, Independence

When firms and entities share certain characteristics they are a network and must be independent of certain attest clients of other network firms

### Private Companies Practice Section New resources help smaller firms through economic recovery, cultivate leadership and leverage trends Smaller overseas firms praise PCPS resources Social Media Tool Kit for Firms Client Retention Guide Emerging Partner Training Forum Human Capital: Succession Planning: Merger Issues

### Firms and Economic Recovery

Revenues: Flat in 2009; Projected 3% increase in 2010

Hiring Plans in 2010:

17% of \$2-5M firms; 50% of \$6-10M; 43% of \$10M

Marketing: 62% plan to increase

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Source: Marc Rosenberg, National Email Managing Partner Roundtable

### CPA Firms: Most Profitable Small Business <\$10 million

CPA Firms ranked number one by Forbes

Surveyed 300,000

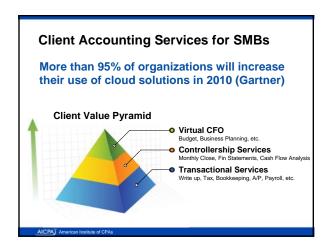
### Outrank:

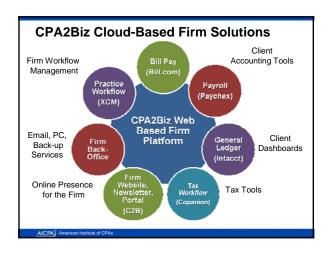
- Chiropractors, Dentists, Optometrists
- Sales Financing
- Insurance Agencies and Brokerages
- Physicians, General/Family Practitioners
- Consumer Lending
- Diagnostic imaging Centers

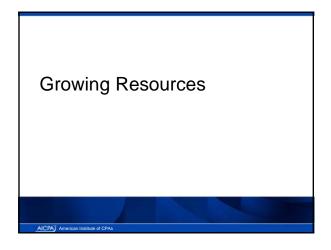
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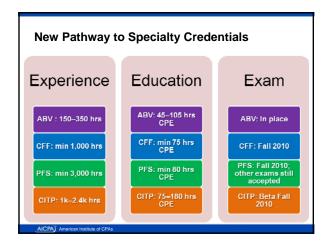
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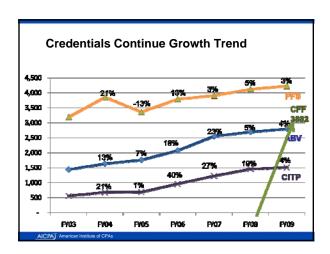


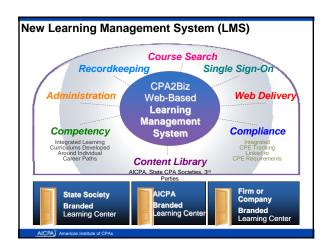








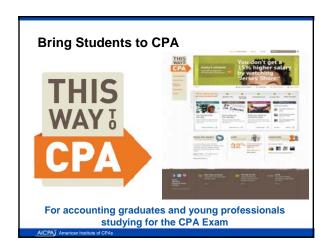


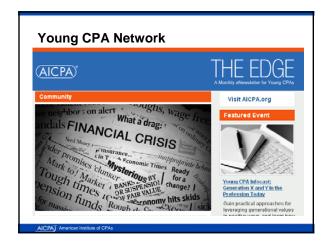




CPA Profession's Future







### **Accounting Doctoral Scholars**

- \$16.8 million contributed
- ■71 firms & 44 state societies
- First class:
  - 131 applicants
  - 30 finalists
  - 27 enrolled (9 tax, 18 audit)
  - 39 universities participated

### Second class

- 88 applicants
- 30 finalists

(Inc.) W

### **CPA Examination**

Domestic Extension to 2024

CBT-e launch

International CPA Exam Continuing Development

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### **CPA Exam International Test Administration**

- Utilizes state board licensure process and current examination structure
- Requires candidates to seek CPA licensure
- Handful of countries/regions initially
- AICPA and NASBA Boards approved completing contract and implementation plan


### AICPA Membership Category Modifications

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### **Member Ballot Authorized**

Spring Council authorized member ballot to modify admission requirements for voting members

- Once held CPA certificate not revoked due to disciplinary action
- Meet education, examination, experience requirements of UAA, good moral character, never granted right to practice

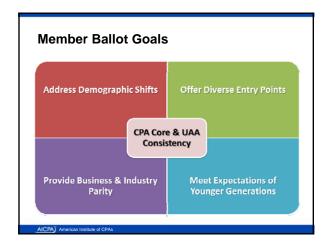
Ballot to happen within 180 days from May 24, 2010

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### **Changing Landscape**

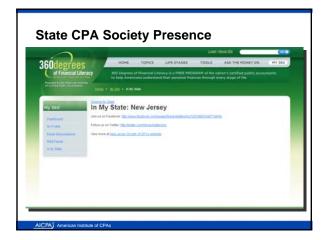
- Membership categories last reviewed in 1950s
- Students, CPA candidates and exam passers not going to licensure
- Competition from non-traditional sources
  - International designations
  - For-profit and not-for-profit
- Changes in the profession present opportunities
  - Domestic and international
  - Significant shifts in AICPA demographics

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### The Need Continues... 2010 Harris Interactive Survey Half of parents asking college-aged children More than half Americans' of Americans greatest have NOT concerns: been able to to take loans uninsured save any of and reduce medical costs, employment and retirement their income in education the past year costs

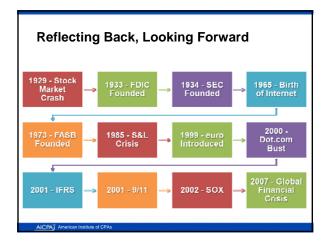
### Announcing a New Partnership...

- Partnership with the Society for Human Resource Management (SHRM)
  - World's largest association devoted to human resource management
  - Global membership of more than 250,000 in 120 countries
  - 575 affiliated chapters within the United States and subsidiary offices in China and India
  - Partners with the Great Place to Work® Institute Inc. for the 50 Best Small & Medium Companies To Work for in America

### Workplace Financial Education Award Idea initiated by the Workplace Education Subcommittee of the President's Advisory Council for Financial Literacy Award to honor employers who have implemented successful workplace financial education program

Financial Education Award

Advancing the Profession



# Professional Issues and Initiatives Advocacy Federal/State Legisletion & Regulation Regulation Regulatory Restructuring Tisk Uniformity & Mobility Public Policy Issues People CPA Exam Young CPAs Student Recruitment Minority Initiatives Pho Creation & Support 150 hour International IFRS ISAs Ethics Financial Literacy ACPA) American Institute of CPAs

